# Workshop with NCCR PlanetS Alumni-The Transition to Industry

Dr. Nadine Afram





### There's no shame in leaving

Barbara A. Wanchisen

### Why it is not a 'failure' to leave academia

Here's how PhD students can prepare for different careers, and how lab heads can help.

Philipp Kruger

Surprises from Two Years of Recovering from Academia



# What Nobody Tells You About Leaving Academia

CAREER COLUMN · 08 OCTOBER 2019

### How I overcame impostor syndrome after leaving academia

Desiree Dickerson discusses learning to control the voice in her head that insisted she wasn't good enough.

## Should Staying in Academia Be Considered a Failure?

People assume that the opposite is true, but fulfilling careers and intellectual freedom are just as abundant outside of the academy—and maybe even more so

By Ahmed Alkhateeb on September 19, 2018

#### **Extracts from articles (positive):**

- The skills you are acquiring during a PhD are highly sought by employers beyond academia
- You can do almost everything
- Imposter syndrome gone
- Outside academia, people don't care about academia
- You can be happier
- There is no evidence to suggest that scientists in academia are more successful, more self-fulfilled or even intellectually freer than scientists in other sectors

#### **Extracts from articles (negative):**

- Starting over after being established in your field
- Missing the identity
- Stigma and shame attached to leaving academia
- Getting a job isn't the hardest part, it is finding out what makes you happy (and removing the programming in your head that says 'I will only be happy if I have a tenure-track job')
- You might look back and you could go back
- You might be angry for a while because you got used to that life
- At the heart of the transformation out of academia is not a job, a skill set, or a salary—it's transforming your mind to believe that you could be happy in another reality.

#### Today

#### **NCCR PlanetS Alumni:**

- Dr. Sebastian Daemgen (Carl Zeiss SMT, Programming/precision optics)
- Dr. Thibault Kuntzer (IDENTITAS AG, Data scientist for agriculture)

#### NCCR PlanetS Technology Platform:

 Piero Pontelandolfo about the externship programme to encourage the transition from academia to industry